



Terre Haute Torpedoes
Meeting of the Board of Directors
Meeting Minutes
March 14, 2022

I. CALL TO ORDER

The March Board meeting was called to order at 6:18 PM at aquatic center by Edie Myers.

II. MEMBER INTRODUCTIONS

The Following members were in attendance:

Edie Myers (President)
Jerrilynn Bayless (Vice President)
Mark Parsons (Secretary)
Emily Crapo (Sponsorship / Fundraising)
Megan Watson (SafeSport)
Heather Meadors
Randy Jensen
Mike Williams (Executive Director)

The Following members were absent:

Alyson O'Rourke (Treasurer)
Jessica Jackson (Meet Director)

III. FEBRUARY CONSENT AGENDA

The following items were presented to the board prior to meeting:

- Secretary's report: February meeting minutes
- Finance committee report
- By-law review report
- Home meet committee report
- Safe sport report
- Head Coach report

- Fundraising Report

Jerrilynn made a motion to approve the March consent agenda. The motion was seconded by Jessica. A voice vote was taken and all were in favor.

A motion was made by to accept with the minutes from the March meeting. A voice vote was taken and all were in favor.

IV. FINANCE COMMITTEE REPORT

- Dashboard was provided.
- Edie reviewed the financial report.
- We discussed using online quick books.
- We netted \$1,500 - \$2,000 on arctic blast.
- We will net ~ \$9,000 on Divisional Meet.

V. BYLAW COMMITTEE REPORT

- Bylaw committee met last week. Voting process was discussed.

VI. HOME MEET COMMITTEE REPORT

- Divisional meet went well. Mike said visiting coaches had positive things to say about the meet.
- Live stream was well received.
- Mike is working on what the best date is for the Long and Short of it. Mike proposes the JUL 23 – 24 (same weekend as age group state).

VII. SAFE SPORT REPORT

- Megan to meet with Edie and Mike on Monday at 6 to discuss “stuff” to upload this summer. Some points are required. Some are optional.

VIII. HEAD COACH REPORT

- A pre-report was provided. Coach Mike highlighted the below items.
- Influx of senior swimmers will join in late May after their spring sports.
- Coaches are working on finalizing the summer senior training program.
- There are 2 candidates that have interest in joining our coaching staff in some capacity.
- Mike is encouraging his staff Join ASCA. We would pay for level 1 and level 2 certifications. We will then provide them a 5% raise.
- Lessons are going well. Jellyfish sold out first day.
- Mike is working with Fuqua principal to get ~ 20 kids in need here for free lessons, especially in May and June. Megan can work with some foster kids.
- Fishers coaching clinic on the 16th for staff.
- We discussed call outs for long course. We can advertise on Peach Jar. Also social media. Emily will enquire about getting promotion on a morning news show.

IX. FUND RAISING REPORT

- Emily would like to do a group calendar for long course.
- She will work with a t-shirt sponsor for long course when season starts.
- Randy mentioned providing a nice plaque to put in business lobbies, especially sponsors.
- Randy says we applied for up to \$5,000 grant from Wingstop that can be used for transition from lessons to orange group.
- We discussed Dick's Sporting goods grant program on whether or not it applied to clubs.

X. NEW BUSINESS

- Rental agreement with school corp was approved. We need a final copy.
- Volunteer / work requirements.
- Mike not a fan of punitive damages.
- Mike has some ideas
- We could reach out to philanthropic groups. Mike mentioned church youth groups in the summer.
- Example. We need 20 timers for a specific session. We will sponsor a pizza party or pool party for them. Do this in advance so spots are filled. (I will propose how to change number of volunteer spots).
- We need to a better job explaining to parents why they need to work sessions and what the commitment actually is.
- Can we make it so you have to commit to volunteering to commit your kid to swim?
- Benefit of home meets vs. having to travel.
- Emily suggested a video tutorial on how to volunteer and why.
- We discussed offering a "buyout" if families don't want to volunteer.
- Positive incentive for doing jobs. Offer \$25 of dues for working.
- Mike will draft work requirement for registration.
- Jerrilynn motioned to start a \$300 full season buyout. Heather 2nd. Motion passed 5 – 2.

XI ADJOURNMENT

The next regular Terre Haute Torpedoes board meeting is scheduled for April 11 at 6:15 at the Vigo County Aquatic Center. With no further business, President Myers adjourned the meeting at 8:05 PM.

Respectfully submitted,



Mark Parsons
Secretary, Terre Haute Torpedoes