



Parent Code of Conduct

The purpose of a parent code of conduct is to establish consistent expectations for parent behavior and interaction with other athletes, parents, officials, coaches, and club volunteers. As a parent/guardian, I understand the important growth and development support that my athlete's participation fosters.

I agree with the following statements:

- o I will adhere to the responsibilities outlined in the THT Parent Handbook and refer to it often as a reminder and guideline.
- o I will bring my athlete(s) to practice with their appropriate attire and gear as stated in the THT parent's handbook. I will ensure that my athlete(s) are dressed appropriately for the weather both to and from all practices and meets for their overall health and wellbeing. It is strongly recommended during the winter season that all athletes additionally wear hats, jackets, socks, and shoes to and from vehicles.
- o If face masks are required by VCSC within the facility, I will ensure that my athlete(s) enter the Aquatic Center wearing a mask. I will also impress upon my athlete that following VCSC rules regarding wearing masks on the pool deck, in the stands and in the locker room is mandatory.
- o I will read and adhere to the Locker Room Monitoring, Travel, Electronic Communications, Photography, and Bullying policies established by THT.
- o I will read and adhere to all Safety/SafeSport policies indicated in the Parent Handbook, Indiana Swimming policies, and USA Swimming policies. I understand that sexual misconduct and abuse, bullying, hazing, harassment, physical or emotional abuse, and discrimination of any kind towards athletes, coaches, officials, parents, and volunteers will not be tolerated.
- o I will set the right example for our athletes by demonstrating sportsmanship and always showing respect and common courtesy to athletes, coaches, officials, parents, volunteers, and all facilities. I understand that criticizing, name-calling, use of abusive language or gestures directed toward athletes, coaches, officials, parents, and volunteers will not be tolerated.
- o I will understand my role: Swimmers do the swimming, Coaches do the coaching, Officials do the officiating, and Parents do the parenting.
- o I recognize that coaches are professionals and I will allow them to coach without interference. THT parents leave coaching to the coaches and respect all coaching decisions, such as practice group assignments, meet entries, training focus, etc. I will refrain from coaching my child from the stands.
- o I will get involved by volunteering, observing practices, cheering at meets, and talking to my athlete and their coach about their progress.
- o I will communicate with my athlete's coach via email and will not communicate with the coach via personal cell phone unless it is an emergency. If I need to meet with my child's coach in person, I will do so immediately after practice or by arranged time.

- o I will support athletes, coaches, and parents with positive communications. I will not engage in social media interaction that reflects negatively upon the club.
- o If I have concerns related to my athlete, I will first communicate my concerns to the group coach. If concerns still exist, I will contact THT's Head Coach and discuss my concern with him/her. If my concerns are not resolved, I will contact THT Board's Executive Group (president, vice president, or treasurer) for further investigation. If my concern relates to the club's operation, I will attend a board meeting and present my concern to the THT Board during the open discussion portion of the meeting.

I understand that violations of this policy or conduct that brings discredit or discord to the THT Swim Club will be reviewed by THT's Board of Directors, which will issue the appropriate response. The response could include one or more of the following: reprimand, probation, temporary/permanent suspension.