



Terre Haute Torpedoes
Meeting of the Board of Directors
Meeting Minutes
November 5, 2019

I. CALL TO ORDER

The November Board meeting was called to order at 6:15 PM at the Vigo County Aquatics Center by President Lisa Moore.

II. MEMBER INTRODUCTIONS

The Following members were in attendance:

Executive members: Lisa Moore-president, Ken Coleman-vice president, Alyson O'Rourke-treasurer

Members: Ashley Ingle-secretary, Bridget Roberts-Pittman sponsorship chair

Members-at-large: Timothy Chow, Heather Elizabeth-Meadors, and Melissa Giesen

THT Executive Director: Dani Revere

Absent: Edie Myers and Jessica Jackson-co meet directors

III. November Consent Agenda

The following items were presented to the board prior to meeting:

- o October 2019 meeting minutes
- o President's Report
- o Executive Director's Report
- o Meet Director's Report
- o Halloween Splash Survey Results

A motion was made by Coleman to accept the consent agenda. Chow seconded the motion. A voice vote was taken to accept the November consent agenda.

A motion was made by Chow to accept the October meeting minutes. O'Rourke seconded the motion. A voice vote was taken and the minutes were approved unanimously

President's Report-Lisa Moore

- Thank you for a great Halloween Splash!
- Elsmore and Meet shirt sales went well
- The question of whether seniors should continue to get first choice of jobs for all meets was raised

VP's Report-Ken Coleman

- Thank you to all meet workers.
 - 10 and under sessions were especially smooth. The clerks of course were commended for their efficiency.
- Trunk or Treat was a success. Members of the community- not just Torpedoes attended. Next year we would like to make it bigger and continue to have it be an indoor event. Would be a great way to advertise and increase interest in the pool and the club

Financial Report-Alyson O'Rourke

- New travel/reimbursement policy. Encourage carpooling.
- A request was made to have forms for ordering supplies

Meet Director's Report

- 340 athletes competed at Halloween Splash
- Survey feedback was generally positive. Comments were made about too many volunteers on deck-discussed stemming the flow of volunteers
- First planning meeting for Arctic Blast is November 6
- Summer Steam has not been scheduled yet. Discussed June 5-7 as the weekend to hold Summer Steam
- Also discussed what weekend to hold next year's Halloween Splash. Halloween 2020 falls on a Saturday. The previous weekend will coincide with ISU Homecoming although that looks to be the best weekend.

Fundraising/Sponsorship Report-Bridget Roberts-Pittman

- \$4200 was cleared from the Swim-a-thon.
 - What to use the money for
 - New Lane counters
 - Beginning a scholarship for seniors entering college
 - Possible requirements for the scholarship
 - GPA, community service, Torpedo at least 5 years (10 seasons), essay, letters of recommendation.

- January or February deadline for applicants so criteria needs to be decided by December.
- \$1000 to one recipient.
- Swim-a-thon bag tags have been ordered and should be here soon

Executive Director's Report-Dani Revere

- 3 new members added this month
- New website is live
- All THT swimmer's registration was sent to IN Swimming
- ISU Homecoming parade was successful-26 participants
- Next coaches meeting is November 15
- Halloween Splash saw 135 first time swims, 391 time drops, 228 Divisional times and 28 state times! 801 total swims
- Upcoming
 - PCA Invite-58 athletes attending
 - Chick-Fil-A Day- November 19th
 - RAC Turkey Classic November 22-24-17 athletes attending
 - No practices November 28-29 due to Thanksgiving
- A possible new store set up with Tabco. The board saw some mock up ideas which was met with enthusiasm

IV New Business

- Bylaw revisions
 - Timothy Chow made edits discussed at October meeting although further edits were made during the November meeting
 - 11 board members to make the board uneven
 - Board members must have had children part of THT for 1 calendar year before joining the board
 - A motion was made by Meadors to accept the by-laws with edits. Giesen seconded. A unanimous voice vote approved the edited by-laws
- Budget discussion for 2020
 - Expectations for coaches
 - Pay structure for new coaches
 - Coach perks
 - Limit the number of children who swim for free? Give an account credit at the beginning of each season?
 - Should coach spouses work meets?
 - Decided to table the perk discussion until the pay structure is decided

- Paralympic Athlete program
 - Melissa reported that a clinic could be held at the aquatic center to increase interest.
- Safe Sport
 - THT is in compliance with MAAP
 - A safe sport representative has not been found yet

VI. ADJOURNMENT Mark your calendar (events without a city/state will be at the VCSC Aquatic Center):

- November 8-10, 2019 Plainfield, IN meet
- November 19, 2019-Chick-Fil-A Day
- November 22-24, 2019 RAC Turkey Classic-Georgetown, IN
- December 6-8, 2019-Winter Champions Classic- Lafayette, IN
- December 20, 2019 Mock meet and holiday party
- February 7-9, 2020 Swim Meet: Arctic Blast
- March 2020 Swim Meet: SW Divisional Championships

The next regular Terre Haute Torpedoes board meeting is scheduled for December 2, 2019 and 6:10 PM at the Vigo County Aquatic Center. With no further business, President Moore adjourned the meeting at 8:04 PM

Respectfully submitted,

Ashley Ingle
Secretary, Terre Haute Torpedoes