THT – Board of Directors Meeting

August 6, 2014

Attendees: Jeff Thompson, John Newhouse, Randy Jensen, Jerrilynn Bayless, David Breitweiser, Valerie Kimble

1. Approval of Minutes of April 2014 Meeting – Motion to Approve (Thompson); Second (Breitweiser) – Minutes were approved.
2. Head Coach Information
   1. Interim Head Coach – Randy Jensen
   2. Meet Director (Fall 2015) – Ross Elliott; details will be discussed in later meetings
   3. Call outs – Sept 2 & 3 (North/South)
      1. Jensen will have reusable yard signs printed at $10/each to be available at Team Picnic
      2. Similar format from past years will be used (Head Coach to address groups of parents)
      3. Packet of information will be available on website – Picture of yard sign will be uploaded
   4. General Membership Meeting is scheduled for Monday, September 15th @ 6:00 pm
   5. Start Date for Short Course Season
      1. Silver & Gold – Tuesday, September 2nd
      2. Bronze, Blue, & Orange – Thursday, September 4th
   6. Short Course Meet Schedule
      1. Newhouse presented; Thompson motioned for approval; Bayless seconded – Approval by vote
         1. October 24-26 - THT Halloween Splash
         2. November 7-9 - SCSC (Crawfordsville)
         3. November 15 - THT Time Trial
         4. December 12-14 - BSC Winter Invitational (Bloomington)
         5. January 9-11 - JAWS Medalfest (Jasper)
         6. January 23-25 - Donner Winter Invitational (Columbus)
         7. February 13-15 - THT Arctic Blast
         8. February 28 - THT Time Trial
         9. March 6-8 - Divisionals (Jasper)
         10. March 13-15 - Senior State (South Bend)
         11. March 20-22 - Age Group State (Indianapolis)
         12. March 26-29 - Speedo Sectional (TBD)
   7. Coaching Staff – No changes as of yet. Still waiting on coaches personal schedules
   8. Board of Directors – discuss on current board positions and possible additions. No current moves. Jensen looking into possibility of changes to the Board.
   9. Team Picnic will be held at Deming Park on Saturday, August 16th. Thompson to send out memo on what the families are to contribute (completed); Bayless to order and bring chicken; Kimble to bring water and paper products; Newhouse to provide # of attendees.
   10. IMX Trophies – Newhouse to order IMX trophies for both short and long course seasons to be given out at the picnic.
3. Treasury Report
   1. 2014 – 2015 Budget is still out for review. Bayless will send that out at a later date
   2. Dues will be increased for the 2014 – 2015 by $2/month across all groups. Bayless motioned for acceptance; Breitweiser seconded. Motion approved by vote.
4. Interim Head Coach
   1. Formal introduction of Randy Jensen; resume given out to all.
   2. Possible to changes to by-laws given with some discussion. Main changes to included Masters to the swim program; Board of Directors; and some clarification of verbiage.
   3. Jensen to review 501c Charter to ensure no conflict with potential changes.
5. Head Age Group Coach
   1. Numbers for Apr/May – Total 207
      1. Orange – 31
      2. Blue – 35
      3. Bronze – 22
      4. Silver – 38
      5. Gold – 32
      6. Masters – 16
      7. North Senior – 19
      8. South Senior – 30
   2. Numbers for Jun/Jul – Total 213
      1. Orange – 34
      2. Blue – 35
      3. Bronze – 22
      4. Silver – 36
      5. Gold – 31
      6. Masters – 15
      7. North Senior – 23
      8. South Senior - 32
6. Other Business
   1. Meet Volunteers – A discussion on an increase of penalty for not working the appropriate number of sessions/family. The penalty will increase from $37.50/session to $75. Thompson motioned for change; Bayless seconded. Motion passed by unanimous vote.
   2. Meet Officials – Discuss on incentives for parents to become officials. A tiered incentive plan was developed for volunteering at our home meets:
      1. Invitational Meets (Officiating 3 or more sessions)
         1. Stroke/Turn and Admin Officials – Meet fees will be waived for 1 swimmer.
         2. Starters – Meet fees waived for entire family
         3. Referees – Monthly dues waived for that month.
      2. Time Trials
         1. All Officials – Meet fees waived for family.
      3. Breitweiser motioned for acceptance; Thompson seconded. Motion passed by vote.
   3. Upcoming Invitational
      1. All vendors will be asked to give 20% of profit back to THT
         1. Possible vendors
            1. Sandy Thomas – concessions
            2. Coffee Guy
            3. Kastaway
            4. And others
7. Next Board Meeting is scheduled for September 3rd @ 6:30.