



Terre Haute Torpedoes
Board of Directors Meeting Minutes
August 14, 2023

I. Call to Order

The August board meeting was called to order at 6:09pm by Ross Elliott.

II. Member Introductions

The following board members were in attendance:

Sam Stewart (Head Coach)
Alyson O'Rourke (Treasurer)
Emily Crapo (Sponsorship/Fundraising)
Ross Elliott (President)
Whitney Whistler (Meet Director)
Megan Watson (Secretary)
Jessica Stepek-Halleck (Safe Sport)

The following members were absent:

Blake Reed (Vice President)
Mike Williams (at-Large)

III. Approval of Treasurer's June Dashboard

Emily moved to accept the Treasurer's dashboard from June. Alyson seconded the motion and the BOD approved the motion 6-0-0.

IV. Board Reports:

President Report:

- Evansville (GEVV-IN) agrees to alternate years bidding for the SC Divisional meets. THT agrees to withdraw its bid for the 2024 meet and will bid again for the 2025 SC meet (GEVV will abstain from bidding).

Head Coach Report:

- Sam presented swimming numbers as of end of July
- Wants THT to earn USA Swimming Recognition Levels, but they won't be available until January 2024

Treasurer Report:

- Need to cancel Network for Good subscription. Emily has email to follow-up.
- A lot of travel expenses for Divisionals and State in the budget
- Grant for USA Swimming
- Lots of positive feedback re: Sam @ Divisionals

- Got Speedo shirts but used all money

Safe Sport report

- Megan and Blake need USA Swimming – registration needs completed by 8/18/23 along with certifications.
- USA Swimming / Safe Sport need written locker room misconduct procedure to move forward with THT's recognition status. Jessica will send documentation.

Meet Director Report

- Halloween Splash – 2 vs 3 days? Will be 3. Whitney will send out Save the Dates to potential visiting teams.
- GraphicFX – Need logo for Halloween Splash...looking at GFX making shirt design
- Need medals from Chris so THT doesn't have to order as many for next meet
- Mike and Ross sent some things to groups for volunteers...no signups yet
- Eliot Van Velzen will be our Meet Ref for Halloween Splash. THT will provide a hotel (reimbursed by THCVB) and cover mileage

V. Other Business

- Bylaws – Ross presented draft of proposed amendments/updates. There were no additional comments or suggestions. Bylaws may be voted on at the next BOD meeting.
- 2023-2024 Budget
 - Group by season, September through August. Ross, Alyson, Mike, and Sam went through and built for board presentation
 - Adding a third session to swim lessons; make coupons 1st lesson free and 2nd lesson 50% off.
 - Gross Income ~\$205k...less expenses...~\$2900 net loss for FY 2024
 - Can increase dues to make up shortfall or see where things fall with callouts and hope for increased numbers. It was decided to leave dues unchanged.
 - Need more information from Emily to see how fundraising efforts might impact potential net income/loss
- Masters – Discussed members suggestion of reducing dues to \$25/mo + no annual fee. Argument for doing so was to bring it inline with other open-swim opportunities. Ross suggested that this is an opportunity to revamp Masters program and make it less like an open swim opportunity and more like a normal training group (i.e. dedicated coach on deck at all times, more competition opportunities, etc.). Current fee structure would be more than a bargain for these changes. Will offer role to Jerrilynn first since she is current coach. Will look elsewhere if she turns down role.
- Coaching stipends – Sam to look into current compensation structure and make recommendations for potential adjustments
- Upcoming BOD elections – everyone present interested in returning

VI. Next Meeting: August 14, 2023 at 6:00pm at the AC. Meeting adjourned at 8:08pm.