

THT Board of Directors Meeting September 3, 2014

Members in Attendance – John Newhouse, Lori Larsen, Jerrilynn Bayless, Joel Lauritzen, Valerie Kimble, Randy Jensen,

1. The August minutes of the board meeting were approved. J. Bayless made a motion to accept the changes recommended and there was a 2nd by J. Lauritzen. A vote was called and the motion was approved 6-0.
2. Lori discussed the highlights of the recommendations for by-laws changes. A committee was formed by the board and meet at TH South High School. Those included adding Master's swimmers as voting members of THT, allowing for interested parties to become board members without having a swimmer involved in the program, Creation of executive officers and how they qualify for the board, removal of the coaching staff as voting board members, reducing the number of board members, and allowing the board to change by-laws with notice to when the meeting will occur. V. Kimble made a motion to approve the committee recommendations, and there was a 2nd by J. Lauritzen. The board approved the changes 6-0 and forwarded the recs to annual meeting.
3. Jerrilynn presented the budget for approval. Joel asked if the coaching staff had been given a raise. Neither Jeff or Randy recommended a salary increase for the 2014-15 year. Joel questioned why? Randy explained that in this transition period that salaries remain at there current levels. Joel thought based on years of service and responsibility that John and Dani should be considered. Dave will receive an extra coaching stipend for seniors. The numbers were adjusted for John with an increase of 2000.00 and Dani will be paid for 12 months but only work 10. Joel moved to approve the budget and a second came from Valerie. The board voted to approve the budget 6-0.
4. Annual Meeting is scheduled for September 15th. Team photos and t-shirts will be distributed. The kids will have a fun swim while the parents meet in the cafeteria.
5. September 22 is training for officials in the North library.