

THT – Board of Directors Meeting
August 6, 2014

Attendees: Jeff Thompson, John Newhouse, Randy Jensen, Jerrilynn Bayless, David Breitweiser, Valerie Kimble

- 1) Approval of Minutes of April 2014 Meeting – Motion to Approve (Thompson); Second (Breitweiser) – Minutes were approved.
- 2) Head Coach Information
 - a) Interim Head Coach – Randy Jensen
 - b) Meet Director (Fall 2015) – Ross Elliott; details will be discussed in later meetings
 - c) Call outs – Sept 2 & 3 (North/South)
 - i) Jensen will have reusable yard signs printed at \$10/each to be available at Team Picnic
 - ii) Similar format from past years will be used (Head Coach to address groups of parents)
 - iii) Packet of information will be available on website – Picture of yard sign will be uploaded
 - d) General Membership Meeting is scheduled for Monday, September 15th @ 6:00 pm
 - e) Start Date for Short Course Season
 - i) Silver & Gold – Tuesday, September 2nd
 - ii) Bronze, Blue, & Orange – Thursday, September 4th
 - f) Short Course Meet Schedule
 - i) Newhouse presented; Thompson motioned for approval; Bayless seconded – Approval by vote
 - (1) October 24-26 - THT Halloween Splash
 - (2) November 7-9 - SCSC (Crawfordsville)
 - (3) November 15 - THT Time Trial
 - (4) December 12-14 - BSC Winter Invitational (Bloomington)
 - (5) January 9-11 - JAWS Medalfest (Jasper)
 - (6) January 23-25 - Donner Winter Invitational (Columbus)
 - (7) February 13-15 - THT Arctic Blast
 - (8) February 28 - THT Time Trial
 - (9) March 6-8 - Divisionals (Jasper)
 - (10) March 13-15 - Senior State (South Bend)
 - (11) March 20-22 - Age Group State (Indianapolis)
 - (12) March 26-29 - Speedo Sectional (TBD)
 - g) Coaching Staff – No changes as of yet. Still waiting on coaches personal schedules
 - h) Board of Directors – discuss on current board positions and possible additions. No current moves. Jensen looking into possibility of changes to the Board.
 - i) Team Picnic will be held at Deming Park on Saturday, August 16th. Thompson to send out memo on what the families are to contribute (completed); Bayless to order and bring chicken; Kimble to bring water and paper products; Newhouse to provide # of attendees.

- j) IMX Trophies – Newhouse to order IMX trophies for both short and long course seasons to be given out at the picnic.
- 3) Treasury Report
 - a) 2014 – 2015 Budget is still out for review. Bayless will send that out at a later date
 - b) Dues will be increased for the 2014 – 2015 by \$2/month across all groups. Bayless motioned for acceptance; Breitweiser seconded. Motion approved by vote.
- 4) Interim Head Coach
 - a) Formal introduction of Randy Jensen; resume given out to all.
 - b) Possible to changes to by-laws given with some discussion. Main changes to included Masters to the swim program; Board of Directors; and some clarification of verbiage.
 - c) Jensen to review 501c Charter to ensure no conflict with potential changes.
- 5) Head Age Group Coach
 - a) Numbers for Apr/May – Total 207
 - i) Orange – 31
 - ii) Blue – 35
 - iii) Bronze – 22
 - iv) Silver – 38
 - v) Gold – 32
 - vi) Masters – 16
 - vii) North Senior – 19
 - viii) South Senior – 30
 - b) Numbers for Jun/Jul – Total 213
 - i) Orange – 34
 - ii) Blue – 35
 - iii) Bronze – 22
 - iv) Silver – 36
 - v) Gold – 31
 - vi) Masters – 15
 - vii) North Senior – 23
 - viii) South Senior - 32
- 6) Other Business
 - a) Meet Volunteers – A discussion on an increase of penalty for not working the appropriate number of sessions/family. The penalty will increase from \$37.50/session to \$75. Thompson motioned for change; Bayless seconded. Motion passed by unanimous vote.
 - b) Meet Officials – Discuss on incentives for parents to become officials. A tiered incentive plan was developed for volunteering at our home meets:
 - i) Invitational Meets (Officiating 3 or more sessions)
 - (1) Stroke/Turn and Admin Officials – Meet fees will be waived for 1 swimmer.
 - (2) Starters – Meet fees waived for entire family
 - (3) Referees – Monthly dues waived for that month.
 - ii) Time Trials
 - (1) All Officials – Meet fees waived for family.

- iii) Breitweiser motioned for acceptance; Thompson seconded. Motion passed by vote.
 - c) Upcoming Invitational
 - i) All vendors will be asked to give 20% of profit back to THT
 - (1) Possible vendors
 - (a) Sandy Thomas – concessions
 - (b) Coffee Guy
 - (c) Kastaway
 - (d) And others
- 7) Next Board Meeting is scheduled for September 3rd @ 6:30.