

THT BOARD MEETING MINUTES  
AUGUST 7,2013

ATTENDANCE: Dave Breitweiser, Jeff Thompson, John Newhouse, Sondra Teffeteller, Jerrilynn Bayless Valerie Kimble, Brad Stelflug and Kristy Rightley

Meeting called to order at 6:41 with minutes approved by Jeff Thompson, Jerrilynn Bayless second with all in approval.

**Treasurer/Jerrilynn Bayless**

Discussed the Budget Meeting that was held during divisional meet (Jeff and John have worked on most of the budget issues with the exception of coaching salaries +/- raises. (See attachment #1)

Reviewed the Profit and Loss Report for September 1,2012 through August 7, 2013. Report looks good.  
(See attachment #2)

**President/Dave Breitweiser**  
**Old Business**

- a.
  - 1. Fall Call outs- August 28-29
  - 2. End of Season Party- August 10 at Deming Park 12-2:30
  - 3. General Membership Meeting- September 9,2013
  - 4. Fitter Faster- August 24,2013
  - 5. School Board Meeting scheduled August 12, 2013
- b. Social Media Policy
  - 1. Attach to documents (social and refund) and must turn in a hard copy from the swimmer and parents signatures.
  - 2. Travel Policy
  - 3. Facility Usage Forms. We have VCSB backing and will not be charged for pool time next year.
- c. Code of Conduct
  - As of now we will be posting the USA Code of conduct rules on the wall but will not post ours till approved by the School Board.

d. Board of Directors? Group Reps Choices?

2013-2014 Board

President -Sondra Teffeteller

Past President -Dave Breitweiser

Vice President-?

Treasure- Jerrilynn Bayless

Head Coach- Jeff Thompson

Head Age Group Coach- John Newhouse

Meet Director- Valerie Kimble

Secretary- Kristy Rightley

Group Reps-

Senior- Brad Stelflug

Gold- Dwayne Deckard

Silver-?

Bronze-?

Blue-?

Orange-?

Jeff will talk about the opportunity to get involved at the General Meeting to help fill the open slots that need to be filled.

e. Swim Lessons

1. Lessons went well over the summer and better communication.

Still tweaking with the registration to make it easier for parents.

2. Need to make sure parents know not to sign up for the USA Swim.

3. See if there is a way to get a drop down box at top tab for just lessons

**New Business**

a. Approval of Budget

1. After review of the budget Sondra Teffeteller motioned to approve the budget, Jeff Thompson second with all in approval.

(See attachment #1)

2. Vote was taken for a \$5 increase in dues to invest in new equipment for the future pool. 6 yes and 1 no to increase dues.

b. Coach Evaluations

Dave Breitweiser and Jeff Thompson have been discussing coming up with a way to evaluate the coaches through a parent survey to get

feedback. Everyone explore ideas and come back to the next meeting with their ideas and input.

### **President Elect and Fundraising/ Sondra Teffeteller**

c. New North Coach involvement

Mike Williams will be the new coach for the boys and girls. If a girls coaching position would be created then Mike will split half of the salary.

d. Fundraising

Sondra Teffeteller discussed about adding a Fundraiser position to the Board of Director. Terri Mandeville is someone we would like to consider. Jeff will send Terri an email asking if she would be interested.

e. Towel Sales /Kast-a-way

1. Towel sales- can be screen printed and extra for names
  - 50-99 towels ordered \$23 per towel, 100 plus \$21.50 each
  - They charge \$1.00 extra to personalize.
  - Sell them for \$25, \$27 personalized.

2. Kast-a-way

They will be at our General meeting September 9<sup>th</sup>.  
They will be bringing all the equipment needed for the new swimmers to purchase.

### **Head Coach/Jeff Thompson**

f. Meet Schedule for short course 2013-2014 Season

(See attachment #3)

g. Fitter Faster Tour-

59 signed up, need 90 to break even.

h. Coaching Positions.

As of now we currently have 4 coaches. John Newhouse, Dave Breiding, Danny Revere and Cristina Elliott. As of now there will not be any new coaches.

i. Practice Times/Accommodate Masters

1. Practice Times (See attachment #4 &5)
2. Masters- Dave Breiding would like to grow the Masters program by adding additional times.

j. Recognition of Grace Padget

We will purchase a frame to put in the hallway.

k. Volunteer hours-

1. Sr Team members/Parents are going to have to volunteer.
2. Valerie Kimble proposed an idea having Patriot Dance Team to work the THT parent hours they opt out of. Patriots will receive half of the amount collected. This will be presented at the General Meeting.

**Head Age Group Coach/John Newhouse**

Orange 21, Blue 36, Bronze 19, Silver 37, Sr North 23/South 39, Masters 34.

**Future Meeting Dates**

6:00, September 9, 2013 General Meeting and Board Meeting held at South  
6:30 October 9, 2013 at North

Meet adjourned at 8:30.

Respectfully Submitted,

Kristy Rightley, Secretary