

## THT Board Minutes

August 7, 2012

Attendance: Jeff Thompson, John Newhouse, Sondra Teffeteller, Dave Breitwieser, Susan Powers, Greg Allen, Jerrilynn Bayless.

Meeting called to order with the Approval of July minutes, Jeff Thompson motioned, John Newhouse 2<sup>nd</sup> and all approved.

Block Party- Sondra for Merrie

- a. White container for bubbles with Terre Haute Torpedoes label.
- b. August 25<sup>th</sup> 12:00-2:30 (Jeff & John) 2:30-5:00 (Jeff & Dave).

President/Fundraising- Sondra Teffeteller

- 1. Paralympics Publicity
  - a. Great Tribune star article and donation information with 1 donation already!
  - b. Billboard going up around August 20<sup>th</sup> for 4 weeks, paid in full \$400.
  - c. National Night Out- Evan will sign autographs and Jeff will promote team with fliers.
  - d. WTO will work with Jeff.
- 2. Olympic/Paralympics Fund
  - a. \$2900 rose so far. Wow!!

Call Outs- Sondra/Jeff

- 1. Update packet on website to "Short Course".
- 2. Fliers to schools/Staples
  - a. Call Jennifer Kirsch for opinion on distribution of exact numbers.
- 3. Dates: august 28<sup>th</sup> at North and August 30<sup>th</sup> at South, both starting at 5:30.
- 4. We will need a lot of help.
  - a. New Board members to ask.
- 5. Scholarship paperwork needed.
- 6. ½ sheet schedules
- 7. F.A.Q. for groups.
- 8. Coach Jeff Thompson will give informational meetings at 6:00 and 6:30.

Head Age Group Coach- John Newhouse

- 1. Entries are not posted.
  - a. Seymour and Swim Fest weren't entered right either.
- 2. 2012-13 THT Short Course Meet Schedule

- a. Susan Powers motioned approval, Dave Breitwieser 2<sup>nd</sup> the motion and all approved.
3. The number of swimmers will determine the need for lifeguards.

#### Board for Next Year

1. Vice President discussed.
  - a. Kristy Rightly, Secretary.
  - b. Dwayne Deckard, Gold Rep.
  - c. Lisa Phillips, Blue Rep.

#### Masters- Jerrilynn Bayless

1. Punch Card for Masters proposed for the occasional swimmer with 6 punches for \$30.

#### Social Event – Sondra Teffeteller

1. Deming Park this Saturday, August 11 at VFW shelter from 1-4:00 pm.
  - a. Baeslers chicken supplied by THT.
  - b. Sondra Teffeteller is donating water, plates, forks, and napkins.
  - c. Sent email to those who responded to bring side dish and deserts.
2. Fazoli's in September to have Evan come and speak/ Fundraiser for club.

#### Treasurer- Susan Powers/Jerrilynn Bayless

1. One refund of \$80.
2. Checks have c/o Jerrilynn Bayless printed on new and will take it off on reorder.
3. March Fees
  - a. ½ Dues for qualifying swimmers.
4. Proposed Budget passing.
  - a. Adjustments made on suggestions.
  - b. Coaches left for Board to discuss coaching salaries.
    - i. Another meeting needed to be scheduled.

#### Meeting August 15<sup>th</sup> 2012

Attendance: Jeff Thompson, Sondra Teffeteller, Dave Breitwieser, Jerrilynn Bayless.

This was in continuance of the Board meeting to discuss questions over salaries.

#### Budget passed with

- Some points changed from the original budget were suggested by Merrie are as follows:  
formula in taxes column to always reflect 10% of income and t-shirts to match the swimmer count.

- Other points brought up by Greg, Jerrilynn, Dave, Sondra, and Jeff are that this year Dave and Jeff will Revise the Job Descriptions of coaches to better suit the club in its current stage. The job descriptions have not been done since 2004 ( Dual pool usage daily, size of club, and before we were using online services for communications and billing, etc.)
- Dave also wants to have a Standardized Job Evaluation that correlates with the pay raise scale according to the review. This way there is a direct correlation with description and review. Members agreed unanimously about this
- Sondra wants to have copies of ALL job descriptions in the President Binder where documents are kept!!

Votes are as follows:

Yes: Sondra, Jerrilynn, Dave, Greg, Jeff, and John

No: Susan Powers

Not Present: Merrie, Cynthia, Brad

Next Meeting will be AFTER the General Membership Meeting (6-7:00) at South, 7:00pm on September 19<sup>th</sup>.

Respectfully Submitted,

Jerrilynn Bayless, Secretary