

Terre Haute Torpedoes Board Meeting
Minutes
November 4, 2009

Attendance: Greg Allen, Corey Bray, John Newhouse, Jennifer Kirsch, Jeff Thompson, Merrie Williams, Susan Powers, and Sondra Teffeteller

- Note: Susan and John had to leave after 30 minutes for other obligations

President Jennifer Kirsch called the meeting to order at 6:08.

Minutes from October meeting: Greg proposed approval, Corey 2nd, all approved

Head Age Group Coach – John Newhouse

1. Silver practices have been moved to Friday due to high school diving practices.
2. Wednesday, November 11th, Blue/Orange practices will be moved to North due to the funeral for fallen soldier at South.
3. Total 183 Swimmers: 52 Gold, 32 Silver, 33 Bronze, 34 Blue, 32 Orange

Halloween Splash- Greg Allen and Susan Powers

1. Meet was GREAT!!! Record number of t-shirts sold!!!
2. Numbers are still coming in, but looks close to ~ \$8000 from meet.
3. May have to look into having pool maintenance on Saturday of the meets because of filter clogging and chemical balancing ease. This would cost ~\$90
4. There were sick swimmers that didn't swim. John and Jeff to evaluate fees for them.

Head Coach- Jeff Thompson

1. John Newhouse – Pay Schedule Penalty
 - a. 2 years ago \$75 missed practice fine was implemented for John when he missed practices for high school obligations
 - b. It has proposed to “lift” this fine because John does a lot behind the scenes, even during the day, for the Torpedoes Club
 - c. An e-mail was to be sent out by Greg Allen (Please see attachment of that e-mail)
2. Olympic Training Center Experience
 - a. GREAT EXPERIENCE!!!!!! Jeff was in class the whole time!!
 - b. Jeff did learn a lot to bring back to our club to move us to the top level of swimming
 - c. Addison had a great time as well ☺

Window Decals- Jennifer Kirsch

1. We are out of decals and might consider making our own on the Cricket machine
2. May want to go back to old logo..further discussion next meeting

Board Meeting Locations and Times- Sondra Teffeteller

1. Proposal on possible move of the meetings to a day that Silver and Gold are practicing due to recent schedule change.
2. Discussed to leave as is and when swim lessons are not in session then we can alternate meetings to South

E-mail Attachment for item 1 c.

"Please make every attempt possible to attend next month's board meeting, Wed. December 2nd @ THS @6:15. We need a minimum of 7 to vote on matters require a vote. We had a small personnel topic that Jeff presented last month, but at the point in the meeting we discussed it we only had 6 board members presents so we were unable to vote. Unfortunately, we can't handle this vote via the email procedure like we discussed at the meeting because it is a personnel matter. I will hit the highlights and we'd like to pass the change at the next meeting.

The topic was/is Coach John's penalty for conflicts with the High School team that require him to miss a THT practice. The current penalty is \$75/occurrence. The proposal is to drop that penalty. See my bulleted list of notes below from the discussion, but further discussion if needed should be held for the board meeting.

Previous reasons for the penalty included;

- THT not paying for time the school is already paying a salary for
- Concerns for John's health and ability to do both jobs
- Shortage of coaching staff members and the conflict causing a practice to be canceled
- If I missed any please bring them up if necessary at the meeting.

Reasons for dropping the penalty

- John currently spends a great deal of time doing THT work doing his school corp job of managing the THN pool area during school hours.
- John has taken swimmers to THT events out of state over the last couple years requiring him to miss a few THN swimming functions.
- The school does not limit or penalize John for either of those.
- The general feeling is we're receiving value from John's work on the site, etc. during those times that far exceeds the penalty.

If I missed something, please let me know. Thanks. Greg Allen "

Meeting Adjourned at 7:10

Next Meeting at South High School on December 2nd @ 6:15

Respectfully Submitted,
Sondra Teffeteller, Secretary